

# The Voice



## Vote "YES, YES, YES, YES" on Recall



**T**ypical of some residents in United Mutual, this speaker at the 7-14-09 United Board Meeting does not understand the reason for the recall election. Her comments were indicative of the misunderstandings propagated by the "No on

Recall" proponents. Her comments were as follows;

"I am so sick of hearing about the incentive plan. Does anybody here not get, work here in a corporation where you get a bonus? Incentive is a bonus. People get bonuses. PCM is a 'Not .., is a for Profit Organization.' They deserve bonuses. I got a bonus, and, Mr. Curtis, I'm sure when you worked for Ratheon, you got a bonus. So, why shouldn't they. But anyway, I am happy with PCM and can you imagine what would happen, there would be chaos in this community if we didn't have the workers and the people in place. PCM is a good management company otherwise we would not have good people working here. Vote NO, definitely NO on everything."

This resident has two things on her mind; First; "Other companies have Bonus Plans, so, why shouldn't PCM?" With that statement, she has totally overlooked the underlying cause for concern on the part of many residents; "The money that was used to pay for the Bonus/ Incentive plan between 1996 and 2006

(approximately \$5.4M) was taken out of the residents assessments without the consent or even knowledge of the Directors or Owners!" What would you call money that was taken out of *your* bank account without *your* knowledge or *your* consent? In very simple and direct terms, most people would call that "stealing"! AND, if someone is aware of this and does not tell you, "THEY ARE COMPLICIT." How many Directors fall into this category with respect to the Bonus Plan?

Second; Understanding the details of a Bonus/ Incentive Plan will not create "Chaos," UNLESS, it is found to be "*the tip of an iceberg.*" By having the Board not take any action on this, we will never know. So far, three years have gone by and the Board still has their heads in the sand. Hence, the RECALL action.

*(Continued on page 2)*



**Residents Voice  
Meetings**  
**Thursday, August 06**  
**Thursday, August 20**  
**CH #5 6:30 pm**

Yes, Yes, Yes, Yes	1
Bonus Plan Impact	2
3rd Dir Comments	3
Landscape	4
Frivolous Suit	5
Open Letter	6
Opinion	8