

deletes the paragraph that states, We will Pay for ANY and ALL Expenses Incurred by PCM!

6) We do not want to provide PCM Management Staff with Credit Cards, for their personal use. We do not want to support and pay for their Lavish Lifestyle!

7) We want honest and open Accountability, on how our money is being spent!

8) We want Directors that will protect the best interests of the residents, and not those of PCM!

9) NO NEW CLUBHOUSE TWO!!!!!!

10) In 2005 Gen. Mgr. Milton Johns, was given a vote of NO CONFIDENCE, and ZERO CONFIDENCE, by Residents Voice. We want a new General Manager that will represent All of The Residents.

*We need a new General Manager, specializing in Maintenance.*

## Elections

**T**here was a glimmer of hope when Mike Curtis was elected to the United Board. He is a "Lone Voice," but what a voice! Our support is critical since Mike will be fighting an uphill battle on his own.

A small bolt of lightning struck the Third Mutual with a couple new faces and a new president to help shoulder the load of getting accountability. This board will have the potential opportunity to make some much needed changes on Third, AND, hold GRF in check by demanding an accounting of how Third's money is being spent once given to GRF.

## Class Action Suit

**T**here is a class action suit against PCM filed by Ray Maiorano on June 30, 2008, amended Aug 11th. Mr. Maiorano is represented by Kingsley & Kingsley and PCM by Hill, Farrer and Burrill. Defendant has filed a petition to compel arbitration and stay or dismiss action to be heard by the Hon. Edward A. Ferns on Dec 18th at 8:30 a.m. Dept 69 in Superior Court

Complaint is that, for at least four years prior to this filing, the hourly employees;

1. Are required to work at least 5 hours without a meal period,
2. Have not had the required 10 minute break per 4 hours of work,
3. Have not had the 1 hour of pay at their regular rate for each workday that a rest period was not provided.
4. Have not been paid all wages due and for overtime for work over 8 hours a day or 40 hours a week.

The suit seeks meal and rest period compensation, unpaid wages, penalties, injunctive and other equitable relief plus attorney's fees and costs. It also seeks injunctive relief, restitution and disgorgement of all benefits defendants enjoyed from their failure to pay proper compensation.

Aside from the unfairness to employees, were the mutuals billed for and did they pay all amounts that should have been paid to each hourly worker for the past 4 years? Is that the information that "disgorgement of all benefits" is after?